

JAMESON CAMP

Behavioral Specialist , Job Description



Type: Full-time, Seasonal

Salary: \$5,000-\$6100 per Summer Season

Supervisor: Camp Manager

Application Deadline: Rolling (Hiring 4 Staff Members)

Benefits

- Mileage reimbursement
- Professional Development Fund
- Employee discount on day and overnight summer camp (ages 5-17)

About Jameson Camp

Our mission is to empower youth by removing barriers to healthy and vibrant experiences in nature. We do this by inspiring collective investment in environmental justice. We believe resiliency, compassion, integrity, unity, and stewardship in the next generations is made more certain when they have collective experiences in nature. Jameson Camp offers equitable access to our 132-acre oasis in the heart of Indiana for young people, including those living with social, emotional, developmental, and behavioral health challenges.

Our programming includes traditional day and overnight summer camp, specialty summer camps, and year-round environmental education. Jameson Camp is the first and only camp in the Midwest to offer an affirming summer camp for LGBTQ+ youth, continuing a 95-year tradition of providing children with a safe, welcoming, and accepting space to flourish.

The Jameson Camp campus is available for venue and cabin rentals throughout the year. Renting our facilities creates opportunities for community connection and positive public relations while generating revenue to support the maintenance and growth of facilities and grounds.

Job Description

The Behavioral Specialist is the person who helps all kids enjoy their time at Jameson Camp. In this role you collaborate closely with the Camp Manager, the Program Director and all summer camp staff to help staff make it possible to empower youth by removing barriers to healthy and vibrant experiences in nature. In this role you will help campers who needs additional supports to enjoy camp. This position is also responsible for helping ensure camp runs smoothly.

As a Behavior Specialist during summer camp:

- Provide leadership and direction for staff with working with campers who need more attention.
- Promote highly positive behavior interventions in which “at risk” campers thrive.
- Design and implement behavioral intervention techniques at camp.
- Assist counseling staff with campers who are having a difficult time.
- Assist staff who may be having a difficult time at camp.



Other Job Duties:

- Participate enthusiastically in all camp activities that you are required to attend.
- Participate as a member of the camp staff team in camp safety functions and mandatory activities.
- Help Resident Camp Director in planning and executing any special celebrations at camp including camper/staff birthdays, staff appreciation events, etc.

You will be successful in this role if you have:

- Desire to work in a camp environment.
- Knowledge of “at risk” and/or “behaviorally challenged” youth/teens is an important responsibility for the position.
- Ability to plan individual interventions for different campers.
- Infant, Child and Adult CPR with AED Certification (Training and certification at staff training)
- First Aid Certification (Training and certification at staff training)
- Must be at least 21 years of age.
- Must submit a health history record and examination form prior to the first day of work.
- Must be able to interact with all age levels.

Qualifications

MINIMUM- High School Diploma

MINIMUM CERTIFICATION- CPI, MANDT, Handle with Care, Similar Verbal and Physical de- escalation Training

1 years of behavior support experience required

PREFERRED EDUCATION OR CERTIFICATIONS

Experience in an educational or medical setting working with kids with behavioral needs